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STATE OF VERMONT  
DEPARTMENT OF LABOR  
WORKERS' COMPENSATION DIVISION  
NATIONAL LIFE DRIVE, DRAWER 20  
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DOL FORM 20

Rev 5/05

State File No. \_\_\_\_\_  
Ins. Co. File No. \_\_\_\_\_  
Date of Injury \_\_\_\_\_  
Fed. ID No. \_\_\_\_\_  
Soc. Sec. No. \_\_\_\_\_

WORK CAPABILITIES FORM

Form recommended for use by medical providers in assessing work capabilities of patients with work injuries

Employee's Name: \_\_\_\_\_

Based on my examination of this patient on \_\_\_\_\_ (date)

- ☐ May **NOT RETURN TO WORK**  
☐ May **Return to work with no restrictions**  
☐ May **Return to work** on \_\_\_\_\_ **with the following capabilities:**

WORK CAPABILITIES – may perform the following:

- (a) **Stand/Walk:**  
☐ Not at all ☐ 1-3 hrs ☐ 3-5 hrs ☐ 5-8 hrs ☐ Unrestricted
- (b) **Sit:**  
☐ Not at all ☐ 1-3 hrs ☐ 3-5 hrs ☐ 5-8 hrs ☐ Unrestricted
- (c) **Drive:**  
☐ Not at all ☐ 1-3 hrs ☐ 3-5 hrs ☐ 5-8 hrs ☐ Unrestricted
- (d) **Lift:**  
☐ Not at all  
☐ No more than 10 lbs. ☐ Occasionally ☐ Frequently ☐ Unrestricted  
☐ No more than 20 lbs. ☐ Occasionally ☐ Frequently ☐ Unrestricted  
☐ No more than 50 lbs. ☐ Occasionally ☐ Frequently ☐ Unrestricted  
☐ No more than 100 lbs. ☐ Occasionally ☐ Frequently ☐ Unrestricted  
☐ Unrestricted
- (e) **Bend:**  
☐ Not at all ☐ Occasionally ☐ Frequently ☐ Unrestricted
- (f) **Squat:**  
☐ Not at all ☐ Occasionally ☐ Frequently ☐ Unrestricted
- (g) **Climb:**  
☐ Not at all ☐ Occasionally ☐ Frequently ☐ Unrestricted
- (h) **Twist:**  
☐ Not at all ☐ Occasionally ☐ Frequently ☐ Unrestricted
- (i) **Reach above shoulders:**  
☐ Not at all ☐ Occasionally ☐ Frequently ☐ Unrestricted

Specific work capabilities not listed above: \_\_\_\_\_

Employee has limited use of: \_\_\_\_\_

Employee ☐ can ☐ cannot perform repetitive activities ☐ for more than \_\_\_\_\_ min/hrs.

Employee ☐ can ☐ cannot work more than 8 hours a day.

☐ Work capabilities are in effect ☐ until \_\_\_\_\_; or ☐ until further evaluation:

☐ Scheduled for follow-up appointment on \_\_\_\_\_

☐ Referred to \_\_\_\_\_ for follow-up care.

If disabled at this time, estimate duration of total disability: \_\_\_\_\_

Comments: \_\_\_\_\_

Medical Provider's Name (Print) \_\_\_\_\_

Date \_\_\_\_\_

Medical Providers Signature \_\_\_\_\_

**AUTHORIZATION TO RELEASE INFORMATION:** I hereby authorize this Medical Provider to release any information acquired in the course of my examination or treatment for the above injury to my employer or its representative.

Patient Signature: \_\_\_\_\_ Date: \_\_\_\_\_